



Teacher Summative Evaluation

Teacher Name _____ Employee ID No. _____

School _____ Evaluation Year _____

Grade/Subject _____

<p>Standard 1</p> <p><i>Comments:</i></p>	<p>Rating:</p> <p><i>Highly Effective</i> <input type="checkbox"/></p> <p><i>Effective</i> <input type="checkbox"/></p> <p><i>Developing* OR Needs Improvement</i> <input type="checkbox"/></p> <p><i>Ineffective</i> <input type="checkbox"/></p>
<p>Standard 2</p> <p><i>Comments:</i></p>	<p>Rating:</p> <p><i>Highly Effective</i> <input type="checkbox"/></p> <p><i>Effective</i> <input type="checkbox"/></p> <p><i>Developing* OR Needs Improvement</i> <input type="checkbox"/></p> <p><i>Ineffective</i> <input type="checkbox"/></p>

Teacher Summative Evaluation (Continued)

<p>Standard 7</p> <p><i>Comments:</i></p> 	<p>Rating:</p> <p><i>Highly Effective</i> <input type="checkbox"/></p> <p><i>Effective</i> <input type="checkbox"/></p> <p><i>Developing* OR Needs Improvement</i> <input type="checkbox"/></p> <p><i>Ineffective</i> <input type="checkbox"/></p>
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Overall Evaluation Summary

- Highly Effective**
- Effective**
- Developing* OR Needs Improvement**
- Ineffective**

Total point value (Standards 1-7)

Standards 1-6 count for 60 percent of the evaluation; Standard 7 counts for 40 percent. *ineffective* = 1; *developing OR needs improvement* = 2; *effective* = 3; *highly effective* = 4.

Overall, teacher will be rated as highly effective, effective, developing OR needs improvement, or ineffective using the following range of scores: *ineffective* = 10 - 19; *developing OR needs improvement* = 20 - 25; *effective* = 26 - 34; *highly effective* = 35 - 40.

Note: Regardless of the overall total points earned, three or more *developing OR needs improvement* ratings on individual performance standards will result in an overall rating of *developing OR needs improvement* or *ineffective*. Similarly, one *ineffective* rating on any one performance standard will result in an overall rating no higher than *developing OR needs improvement* and may result in an overall *ineffective* rating.

Comments (use continuation page for additional comments)

Recommendation:

- Reappointment**
 Conditional Reappointment
 Do Not Reappoint

Evaluator Printed Name _____

Date _____

Evaluator Signature _____

Date _____

(*) Developing can only apply to annual contract teachers or continuing contract teachers in the first year after a change of position level.

Teacher and evaluator signatures are required. The teacher's signature indicates that the teacher has seen the completed evaluation form and attached reporting instruments but does not imply agreement with the evaluation conclusion.

I have read this evaluation report. I understand that I may attach additional comments to this report.

Teacher Signature _____

Date _____



Teacher Summative Evaluation

(Continued)

Teacher Name _____ Employee ID No. _____

Comments



Teacher Summative Evaluation

(Continued)

Teacher Name _____ Employee ID No. _____

Professional Growth Focus